

# Recognising demographics as part of antiracist work

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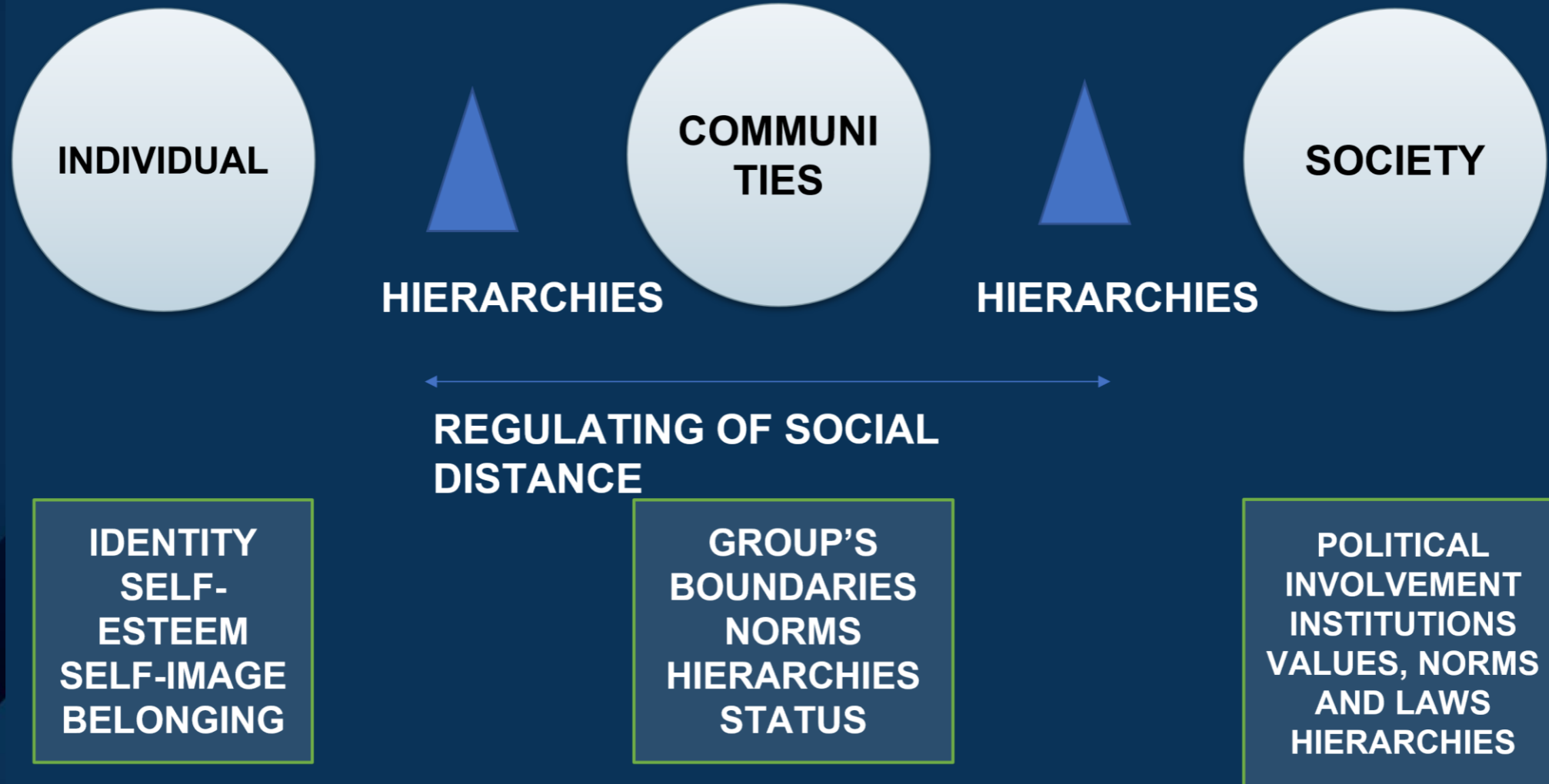
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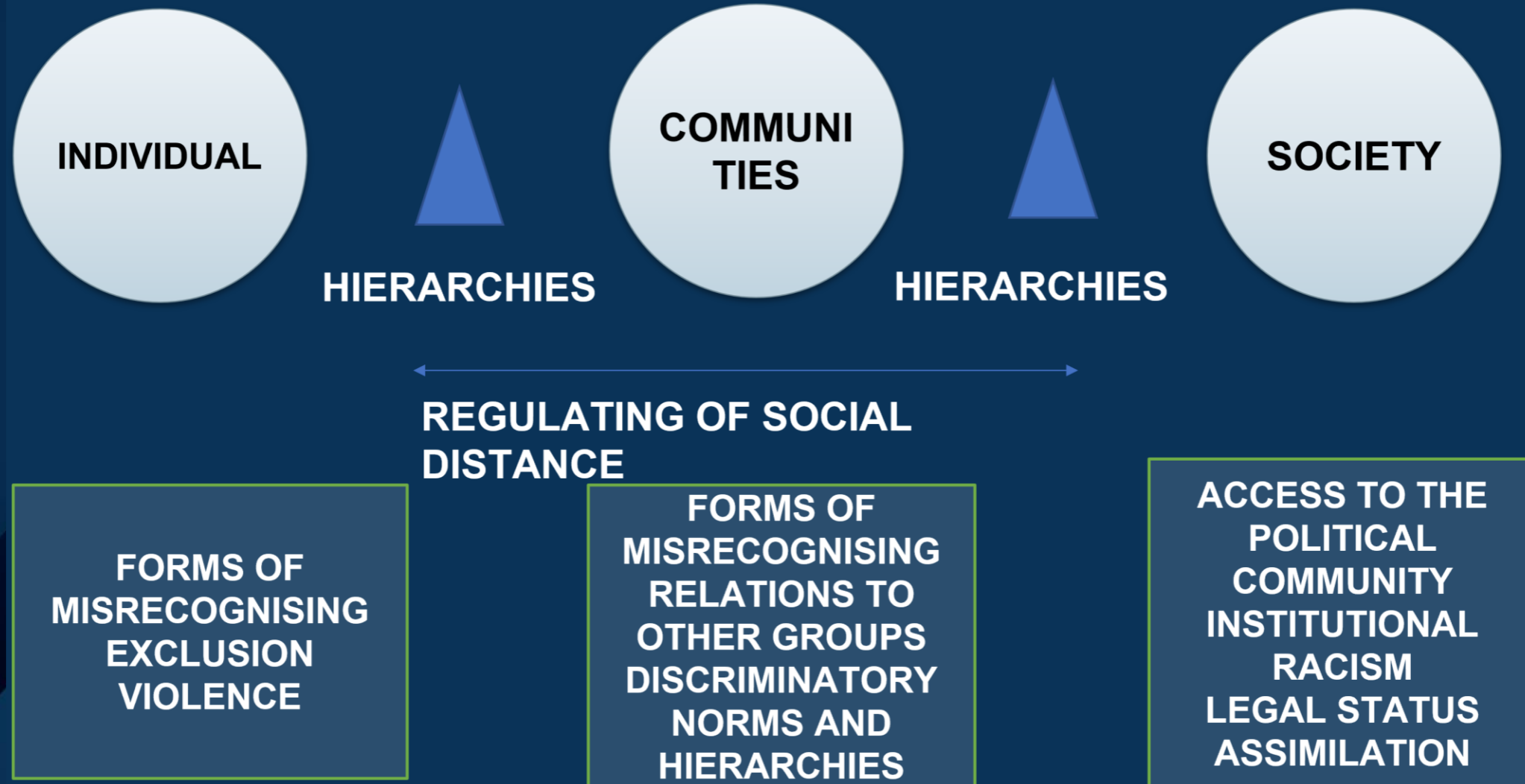
# On recognising the struggles of minorities

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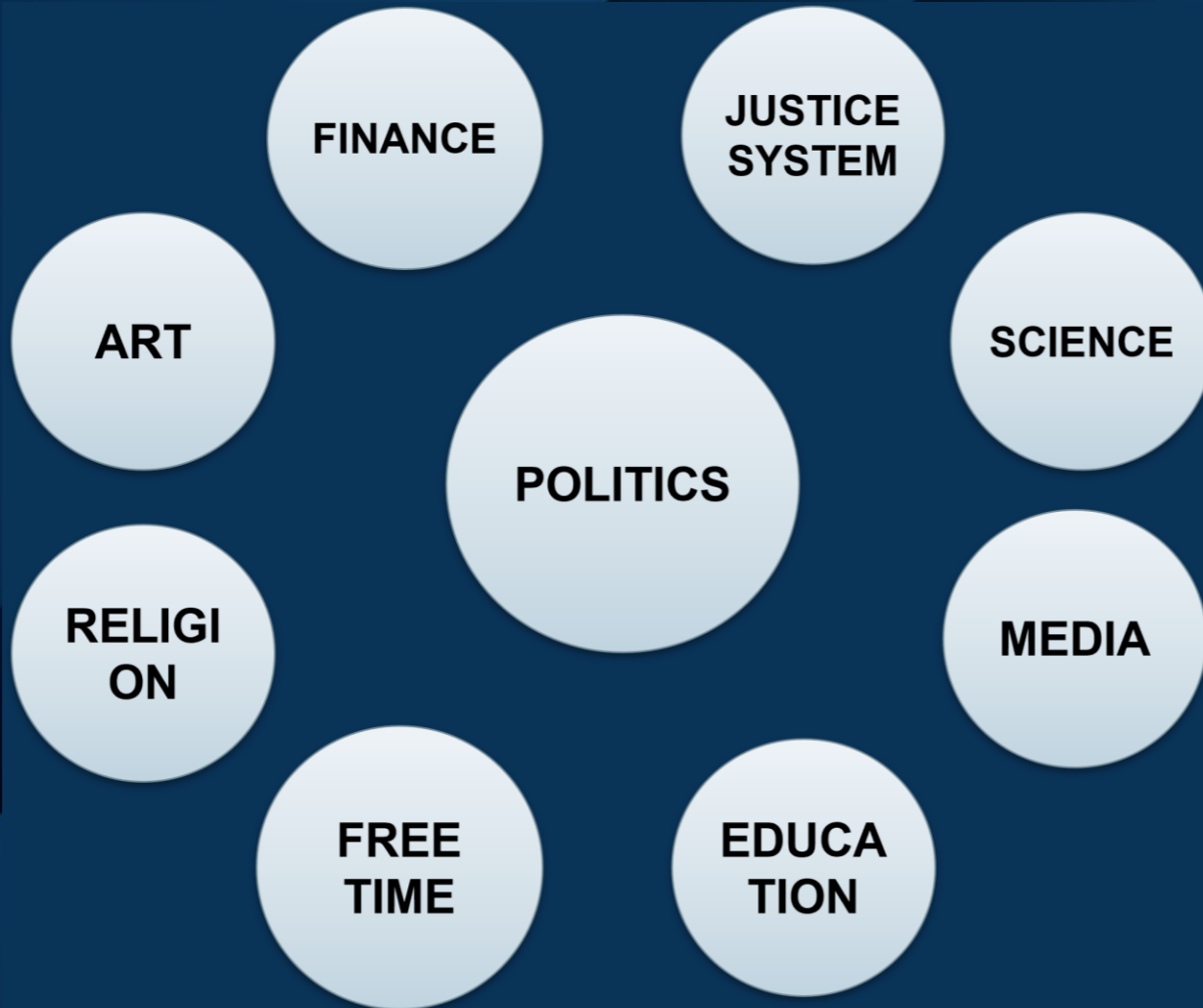
# The significance of recognition



# Racism as a pathology of recognition



# Fields of recognition / society



**Underlying norms:  
gender, whiteness,  
working-life  
citizenship, middle  
class status,  
heterosexuality**

# Forms of struggle over recognition (groups)

## UNIVERSALISM

Relies on equal rights for everyone, equality and unprotected rights of different groups. Equal opportunities must be created for everyone.

## POLITICS OF DIFFERENCE

Demands that the unique identity of a certain individual or group is recognised, them being different from others. Requires politics of difference. Recognising positive authenticity and resisting assimilation.

*Charles Taylor*

# Admission as part of antiracist work

## TO RECOGNISE

How and whose experiences of injustice become visible?



## TO ADMIT

How are the experiences handled in different institutions, and do individuals and communities feel they have been heard and found justice?



## TO ACT

What kind of normative and political measures are taken to correct the situation?



THANK YOU

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